

# OCCUPATIONAL HEALTH AND SAFETY STATEMENT



## INTRODUCTION AND PURPOSE

The Leadership of Capiro recognizes that employees are by far our most valuable asset and the key to our success. This statement is intended to provide general direction and establish principles of action that are embraced by all levels of management at Capiro.

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*“Capiro recognizes people’s rights  
for an  
healthy and safe workplace.”*

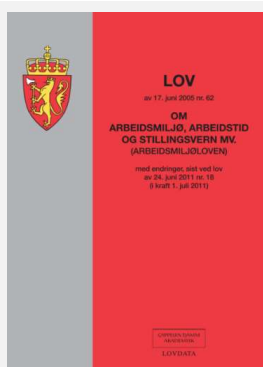
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## 1. COMPLIANCE

We will conduct our operations in compliance with applicable laws and regulations, such as the Norwegian law “The Working Environment Act” and others, and will develop our occupational health and safety management system with the goal of becoming a sought after working place for future employees.

## 2. SAFETY FIRST

We view safety as a core value of the organization, which takes priority over economic and financial considerations. We are committed to protecting and continually improving employee wellness and safety while providing our people with active and ongoing feedback to address risky behaviors and workplace hazards.



### 3. CULTURE

We recognize that a person's attitude toward safety is a choice. Management will strive to lead by example, thereby demonstrating Capiro's commitment to safety across all areas of the business. We will communicate with, and continually look for ways to regularly engage employees to improve our safety culture in a way that not only benefits individuals, but also their families, coworkers, and our customers.

### 4. TRAINING

Capiro will provide current and relevant safety training to employees throughout our organization and will recognize superior occupational health and safety performance and results.

The chairman of the board in Capiro AS



Hans Leirvik  
CEO



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